STATE OF THE WORKPLACE

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Australia Labour, Employment, and Workplace Safety Guide

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In this special end of year publication, we take a look back at another tumultuous year in Australian employment law following significant changes. Almost every area of Australian employment law has over the past two years been subjected to sweeping reform. This change will continue with the commencement of the Wage Theft laws in January 2025.

We look at some of the key changes that have immediately impacted businesses including new rules relating to collective bargaining, the redefining of safety through the lens of psychosocial risk and most recently the introduction of the right to disconnect. We also provide a summary of the recently released Annual Report from the Fair Work Commission.

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