Lara Wengenmayr

Senior Associate

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OVERVIEW

Lara Wengenmayr is an associate in the firm's Labor, Employment, and Workplace Safety practice. She advises German and international companies on individual and collective employment law issues.

PROFESSIONAL BACKGROUND

Lara joined K&L Gates in July 2020. She studied law at the Ludwig-Maximilians-University of Munich. After her studies she worked as a legal trainee for an American criminal law firm in New York City. During her legal clerkship, she worked among others for one of the major commercial law firms in Germany in the area of IP, Media & Technology and Data Protection law.

SPEAKING ENGAGEMENTS

- In 2024, Lara Wengenmayr took part as a speaker in a series of three webinar series entitled "How does it work in..." to help Italian startups grow through internationalization in Europe (Germany, France, and the UK), in collaboration with the Italian Tech Alliance.
- Speaker, “Starting Business in Germany: Selected Corporate and Labor Law Aspects Relating to Market Entry in Germany,” K&L Gates Webinar with Italian Tech Alliance, 28 May 2024

EDUCATION

- Second Legal State Exam, Higher Regional Court of Munich, 2019
- First Legal State Exam, Ludwig Maximilian University of Munich, 2016

LANGUAGES

- English
- German

- Turkish

THOUGHT LEADERSHIP *POWERED BY HUB*

- 2026, Global Employer Guide
- 14 July 2022, Employment Agreement Revisions Required in Germany – New Obligations for Employers in Relation to Transparent Working Conditions Effective 1 August 2022
- 23 November 2021, COVID-19: New German COVID-19 Workplace Restrictions: Mandatory Work From Home and Entry Restrictions for Office Access
- 22 January 2021, COVID-19: New COVID-19 Workplace Regulation for Employers in Germany Brings Home Office and Further Health and Safety Obligations

NEWS & EVENTS

- 26 June 2025, K&L Gates Advises Therme Group on Billion Euro Joint Venture With CVC to Establish Therme Horizon
- 19 December 2023, K&L Gates Advises Balderton Capital on Investment in Scalable Capital
- 10 October 2023, K&L Gates Advises Mahr Holding on Sale of Shares in Mahr EDV GmbH to Private Equity Investor

OTHER MEDIA MENTIONS

- Interviewed, "Appreciation and Promotion of Women in the Large Law Firm: Lara Wengenmayr from K&L Gates in an Interview," *TalentRocket* GmbH, 7 March 2024

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Collective Labor and Works Councils
- Contract Workers
- Employment Disputes
- Employment Investigations
- Employment Issues in Business Transactions
- Human Resource Advice and Compliance
- Wage and Hour

- Workplace Safety