

# Slade Sevier

## Partner

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## OVERVIEW

A commercial litigator and professional engineer, Slade is the US based coordinator of the firm's Construction and Infrastructure practice group. With over 20 years of experience litigating disputes and negotiating contracts across the country, Slade delivers strategic, cost-effective representation for clients in the energy and renewables, healthcare, higher education, automotive, technology, manufacturing, life sciences, hospitality, and commercial real estate development sectors. Complimented by a robust transactional and regulatory practice, most of Slade's work is dispute resolution, whether before state or federal courts or agencies or in alternative dispute resolution (ADR), including mediation and domestic or international arbitration. Given his industry experience and the global platform of the firm, Slade has considerable experience with cross-border capital investments and construction operations.

Slade has been honored four times as “Lawyer of the Year” by *The Best Lawyers in America*® in various categories, including Construction Law and Real Estate Litigation in Nashville. He has also been consistently ranked as Tier 1 Construction-Tennessee by *Chambers USA* and recognized by The Legal 500 for his construction practice. These independent recognitions highlight his outstanding reputation among his peers and his track record of guiding clients through complex, high-value construction transactions, litigation and arbitration. Slade is also registered to practice patent law before the United States Patent and Trademark Office and a registered Professional Engineer.

### Litigation and Disputes Practice

Although Slade handles a wide variety of matters, including bid protests, tax appeals, eminent domain actions, and commercial or business disputes involving real estate, leases, purchase orders, services, etc., he has extensive experience with construction disputes in jurisdictions throughout the country. Slade has represented public and private owners, developers, tenants, contractors, subcontractors, suppliers, and design professionals in various types of construction disputes involving design and construction defects, scheduling, disruption and delay, covid claims, warranty, code violations, licensing requirements, nonpayment, mechanics' and materialmen's liens, prompt pay act claims, copyright infringement, consumer protection act claims, and bond and insurance claims.

### Transactional EPC and Regulatory Practice

Slade regularly advises on project delivery and drafts and negotiates construction, design, procurement, installation, maintenance and operation, service, joint venture, and other agreements related to construction and infrastructure projects throughout the country. He also advises on regulatory compliance with respect to permitting and professional licensing.

Slade has experience with traditional design-bid-build, design-build and engineering-procurement-construction (EPC) delivery methods and with custom, bespoke contracts and industry standard forms (e.g., AIA, DBIA, EJCDC, FIDIC, ConsensDocs, etc.). The types of projects include energy, renewables, and utility facilities, industrial and manufacturing facilities, data centers, hospital and healthcare facilities, laboratories, medical office buildings, senior living facilities, office towers and tenant buildouts, educational and athletics facilities, and on-campus residential, multi-family, retail, hospitality and entertainment venues, and mixed-use developments.

## PROFESSIONAL BACKGROUND

Before law school, Slade was a civil engineer with a design/consulting firm. This experience involved commercial, industrial and residential developments, construction permitting, zoning and code compliance, surveying, roadway and traffic design, construction supervision, utility and infrastructure design, earthwork, site grading, floodplain analysis, stormwater management, and dam design.

## ACHIEVEMENTS

- Recognized by *The Best Lawyers in America*® in Nashville, Tennessee
  - Construction Law, 2019-2027
  - Litigation - Real Estate, 2020-2027
  - Litigation - Construction, 2023-2027
- Recognized by *Chambers USA* for Construction in Tennessee, 2023-2026
- Recognized by *The Legal 500 United States* as a Recommended Lawyer for Construction (Including Construction Litigation), 2025-2026
- Named a Thomson Reuters Stand-Out Lawyer, 2026
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- Recipient of “Lawyer of the Year” award for Construction Law in Nashville, Tennessee by *The Best Lawyers in America*®, 2024

## PROFESSIONAL / CIVIC ACTIVITIES

- American Bar Association, Forum on the Construction Industry
- Nashville Bar Association
- Tennessee Bar Association

- National/Tennessee Society of Professional Engineers
- Tennessee Association of Construction Counsel, President
- Safe Haven Family Shelter, Former Exec Member, Advisory Board
- Metro Stormwater Management Committee, Former Board Member and Chairman

## EDUCATION

- J.D., Vanderbilt Law School, 2003 *(Law Review; Moot Court Board)*
- B.S., University of Tennessee, 1995 *(Civil and Environmental Engineering, cum laude)*

## ADMISSIONS

- Bar of Tennessee
- United States Patent and Trademark Office
- United States District Court for the Eastern District of Tennessee
- United States District Court for the Middle District of Tennessee

## THOUGHT LEADERSHIP *POWERED BY HUB*

- 29 April 2025, Changes to US Energy and Trade Policy Could Trigger Contractual Relief Mechanisms
- September 2021, September 2021 Accolades

## NEWS & EVENTS

- 4 June 2026, K&L Gates Receives Nearly 235 Firm, Individual Rankings in 2026 *Chambers USA* Guide
- 2 February 2026, Nearly 50 K&L Gates Lawyers Recognized on *Thomson Reuters* Stand-out Lawyers List
- 21 August 2025, More Than 350 K&L Gates Lawyers Recognized Among 2026 Best Lawyers in America, Ones to Watch
- 5 June 2025, K&L Gates Receives More Than 240 Firm, Individual Rankings in 2025 *Chambers USA* Guide
- 11 March 2025, Nearly 50 K&L Gates Lawyers Receive Global Recognition in *Thomson Reuters*' Stand-out Lawyers List
- 6 June 2024, K&L Gates Receives More Than 200 Firm, Individual Rankings in 2024 *Chambers USA* Guide
- 17 August 2023, Nearly 400 K&L Gates Lawyers Named Among 2024 Best Lawyers in America, Ones to Watch

- 1 June 2023, K&L Gates Receives Firm, Individual Rankings in 2023 *Chambers USA* Guide
- 18 August 2022, More Than 350 K&L Gates Lawyers Named Among 2023 Best Lawyers in America, Ones to Watch
- 19 August 2021, Nearly 300 K&L Gates Lawyers Named Among 2022 Best Lawyers in America, Ones to Watch
- 3 February 2021, K&L Gates Launches Nashville Office With Hire of 25+ Lawyers

## AREAS OF FOCUS

- Construction and Infrastructure
- Commercial Disputes
- Construction and Infrastructure Dispute Resolution
- Energy Assets and Transactions
- Hospitals and Health Systems
- Real Estate Development and Construction
- Real Estate Litigation

## INDUSTRIES

- Automotive
- Consumer Goods and Services
- Energy
- Energy Storage and Distributed Resources
- Healthcare
- Higher Education Institutions
- Life Sciences
- Manufacturing
- Nuclear Energy
- Power Generation and Transmission
- Renewables
- Utilities

## EMERGING ISSUES

- Data Centers and Energy Intensive Infrastructure

## REPRESENTATIVE EXPERIENCE

- Representation of an EPC contractor in a dispute with the owner/operator over the construction of a 162 MW solar facility involving delay, change order, and defect claims
- Representation of an EPC contractor in a dispute with a subcontractor over the construction of solar facilities with a combined capacity in excess of 310 MW involving delay, change order, and defect claims
- Representation of an EPC contractor in a dispute with the owner/operator over the construction of a 152 MW solar facility involving delay, change order, and defect claims
- Representation of an international engineering firm with respect to form contracts and corporate restructuring and licensing in all 50 states
- Representation of a foreign telecommunications contractor with respect to form contracts and licensing for projects in the United States
- Represented a renewable energy company with respect to the termination of construction and supplier agreements due to cancelled offshore wind projects
- Represented an offshore wind developer in an ICC dispute with contractor involving variation claims
- Represented a university in connection with design and construction contracts for various residential, classroom, and utility projects with a total value in excess of US$1 billion
- Represented Korean automotive supplier in US$80 million construction defect and change order dispute with contractor
- Represented offshore wind owner in connection with the development of a US$300 million manufacturing facility
- Represented automotive supplier in connection with the contracts for the design-build of a 2.3 million square foot manufacturing facility
- Represented owner/contractor of student housing development in disputes with more than 15 subcontractors regarding liens and nonpayment
- Represented national retailer in connection with its design-build contracts for various US$100 million distribution centers across the US
- Represented telecommunications company in bid protest of contract awarded by the State of Tennessee
- Drafted and negotiated design and construction contracts for owner/developer of large mixed-use commercial developments

- Represented owner in connection with the contracts for the design-build of a 180,000 square foot manufacturing facility
- Represented solar power owner/developer in connection with contractor delay and supplier force majeure claims
- Represented international online retailer in connection with delays in the construction of a data center in Japan
- Drafted suites of design, construction, and consulting form contracts for use in various industries on projects across the country

## Former Firm Work

- Represented contractor of condominium complex in various disputes with owner and multiple subcontractors regarding change order, nonpayment, defective work, back charge, and liens claims
- Drafted and negotiated design, construction, and consulting agreements for various hospital, outpatient, laboratory, and medical office projects across the US
- Represented various homeowners and contractors in residential construction disputes
- Represented university in dispute with contractor of educational facility involving defective work and delay claims
- Represented owner/developer of hotels in arbitration against adjacent property owner regarding a construction easement
- Represented university in connection with US$100 million real estate purchase, including hotel, restaurant, and office improvements
- Representation of university in connection with construction and permanent easements
- Represented various taxpayers with resolution of unpaid taxes to the Tennessee Dept. of Revenue
- Represented property owner in connection with the renegotiation of a lease to the State of Tennessee
- Represented various contractors in connection with licensing applications
- Represented German manufacturer in connection with installation of equipment in the US
- Represented amusement parks in appeals of property taxes
- Represented university in dispute with contractor regarding defective turbine
- Represented contractor of multifamily complex in disputes with owner and subcontractor regarding wrongful termination and nonpayment
- Represented landowner in adverse possession property line dispute
- Represented architect in various copyright infringement actions against homebuilders

- Represented hospital in disputes with contractors regarding defective building envelope
- Represented publishing company in successful appeal of property taxes in court
- Represented national automotive retailer in dispute with contractor regarding change orders and lien claims
- Represented the program manager in a dispute with owner, architect, and contractors regarding settlement of a hospital
- Represented Canadian developer in connection with the purchase of property in Tennessee
- Represented healthcare provider in bid protest of contract awarded by State of Tennessee
- Negotiated a performance contract for the installation of energy savings devices in a healthcare facility
- Represented owner in dispute with HOA regarding water infiltration in condo tower
- Represented members of LLC in wrongful sale of real property by managing member
- Represented individual in compensation dispute with former employer
- Represented property owner in connection with dispute over lease to the State of Tennessee
- Represented contractor in dispute with subcontractor regarding defective work
- Represented subcontractor in defective work claim
- Represented individual in compensation dispute with former employer
- Represented health insurance company in dispute with State of Tennessee
- Represented an owner of a hospital in a dispute with architect, contractor, and subcontractors regarding defective building envelope
- Represented landowner in an eminent domain action, obtained a favorable jury award and successfully defended the award on appeal
- Represented federal contractor in noncompete dispute with former employee
- Represented owner/developer of multifamily in dispute with subcontractors and architect regarding defective work
- Represented LLC in connection with resolving claims of criminal conduct of former controlling member
- Represented airport in dispute with security company regarding hourly rates and overtime
- Represented healthcare company in appeal of property taxes
- Represented contractor in dispute with owner and multiple subcontractors involving change order, nonpayment, and lien claims on a condominium and resort project
- Represented national retail chain in connection with a commercial lease dispute

- Represented various property owners asserting blasting damage claims
- Drafted and negotiated design and construction agreements on behalf of owners for various senior living communities throughout the country
- Represented contractor in a dispute with subcontractor involving disruption, delay, and back charge claims on a condominium tower project
- Represented city in dispute with contractor regarding defective bridge project
- Represented building component vendor in connection with suite of installation contract forms
- Represented owner/developer of upscale open-air retail centers in an arbitration against a co-developer and obtained a favorable award including attorneys' fees
- Represented tenant in negotiations with designers and contractors for the build-out of over 150,000 square feet of Class A office space
- Drafted suite of residential subcontract forms for developer of mixed-use developments
- Represented healthcare company in dispute with former investor
- Represented museum in connection with termination of architect
- Represented a sewer utility in disputes with various contractors
- Represented school board in a dispute with its contractor and architect regarding a defective roofing system
- Represented city in connection with design and construction contracts
- Represented telecommunications company in dispute with lease broker regarding commissions