



## Jin J. To

### Associate

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## OVERVIEW

Jin To is an associate at the firm's Chicago office. She is a member of the Labor, Employment, and Workplace Safety practice group.

Jin has a broad experience in counseling clients through day-to-day employment issues, including but not limited to terminations, requests for accommodations, and paid sick leave. Moreover, Jin has experience in advising and counseling clients on employee handbook policies, such as policies on anti-discrimination and harassment, vacation, paid sick leave, and drug testing. In light of COVID-19, Jin has counseled clients on employment policies pertaining to health screening and mask mandates. Additionally, Jin represented clients in litigation matters brought before federal and state courts, as well as administrative agencies, in wage and hour, discrimination, harassment, retaliation, and employment-based tort disputes, including a class action, single-plaintiff litigation, and agency proceedings.

## PROFESSIONAL BACKGROUND

Prior to joining the firm, Jin served as an associate at a U.S. based law firm that specializes in labor and employment litigation.

## ACHIEVEMENTS

- National Employment Law Council Academy Fellow 2020 and 2021

## PROFESSIONAL / CIVIC ACTIVITIES

- American Bar Association
- Chicago Bar Association

## SPEAKING ENGAGEMENTS

- Goldman Sachs 10000 Small Businesses Legal Clinic

## EDUCATION

- J.D., Chicago-Kent College of Law, Illinois Institute of Technology, 2018
- B.A., American University, 2012

## ADMISSIONS

- Bar of Illinois
- United States District Court for the Northern District of Illinois
- United States District Court for the Northern District of Indiana

## LANGUAGES

- Chinese (Cantonese)
- Chinese (Mandarin)
- Taiwanese

## AREAS OF FOCUS

- Labor, Employment, and Workplace Safety