

Eric F. Vicente Flores

Associate

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OVERVIEW

Eric Vicente Flores is an associate in the firm's Technology Transactions and Sourcing and Data Protection, Privacy, and Security practice groups. He is also a Certified Information Privacy Professional (CIPP/US), and his work focuses on the intersection of technology, commercial transactions, privacy, and cybersecurity. He advises clients on complex regulatory, compliance, and risk-management issues involving personal data, information security, artificial intelligence, and emerging technologies, and counsels companies on developing and implementing practical privacy and cybersecurity compliance programs.

Eric also maintains an active technology transactions practice, drafting and negotiating SaaS, software licensing, technology services, data processing, and other complex commercial agreements. His work includes advising technology companies and their customers on issues involving intellectual property, data rights, information security, service levels, indemnification, limitations of liability, and other technology-related risk allocation. He also advises on privacy and cybersecurity issues arising in corporate transactions, including conducting due diligence and assessing regulatory, data governance, and information-security risks.

In addition, Eric advises companies on the design and implementation of sweepstakes and contests, drafting official rules and counseling on compliance with applicable federal and state laws to support nationwide promotions.

PROFESSIONAL BACKGROUND

Eric attended Seattle University School of Law, where he was vice president of the Alternative Dispute Resolution Board, a founding member of the Privacy Law Student Association, secretary of the Latino Law Student Association, and an associate editor of the Seattle University Law Review. He also took part in several negotiation competitions, including representing Seattle University in the National Negotiation Competition in 2021.

ACHIEVEMENTS

Eric received the 2021 Seattle University School of Law Dean's Medal Award, is a board member of the Hispanic National Bar Association of the District of Columbia, and is an alumnus of the Hispanic National Bar Association's Intellectual Property Law Institute.

PROFESSIONAL / CIVIC ACTIVITIES

- Member, Latino Bar Association of Washington
- Member, Hispanic National Bar Association
- Ronald A. Peterson Law Clinic

EDUCATION

- J.D., Seattle University School of Law, 2021
- B.A., Spring Hill College, 2014

ADMISSIONS

- Bar of District of Columbia
- Bar of Washington

LANGUAGES

- Spanish

THOUGHT LEADERSHIP *POWERED BY HUB*

- August 2026, Global Data Protection Insights
- April 2026, Global Data Protection Insights
- 14 April 2025, CPPA Announces Enforcement Action Against Automaker
- 19 January 2024, FTC Issues First Order Prohibiting Sale of Sensitive Location Data
- 2 January 2024, FTC Bans Rite Aid from Using AI Facial Recognition Without Reasonable Safeguards
- 07 December 2023, California Privacy Protection Agency Proposes Draft Rules for Automated Decision Making, Including Artificial Intelligence
- 11 October 2023, California Proposes Cybersecurity Requirements for Businesses
- 24 July 2023, Gateway to Privacy: In the Weeds With Colorado Privacy Act Regulations
- 6 September 2022, California Attorney General Announces First CCPA Settlement Against Sephora

OTHER PUBLICATIONS

- "What Tech Firms Should Know About California's Social Media Law," *Bloomberg Law*, 4 November 2022

NEWS & EVENTS

- 10 November 2025, K&L Gates Advises Albemarle on Sale of a Controlling Stake in Ketjen to KPS Capital Partners

AREAS OF FOCUS

- Technology Transactions and Sourcing
- Cybersecurity Risk and Response

INDUSTRIES

- Technology
- Video Games and Immersive Technology

EMERGING ISSUES

- Artificial Intelligence (AI)