

Claudia Marina Velasquez

Associate

Miami
+1.305.539.3362

Claudia.Velasquez@klgates.com

OVERVIEW

Claudia Marina Velasquez is an associate in the firm's Labor, Employment, and Workplace Safety practice. She represents clients in a wide range of industries, but focuses primarily on defending employers in the full spectrum of labor and employment disputes litigated in federal and state courts. Claudia Marina assists in providing litigation solutions for employers in claims arising under Title VII, the Florida Civil Rights Act, the Americans with Disabilities Act, the Worker Adjustment and Retraining Notification Act, the Occupational Safety and Health Act, and the Family and Medical Leave Act.

Additionally, Claudia Marina advises employers with respect to their personnel policies and employee handbooks to ensure compliance with federal, state, and local law. Claudia Marina also provides employers with solutions in day-to-day employment counseling.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Claudia Marina served as a student clinician for both the Veterans and Service members Legal Clinic and the Intimate Partner Violence Assistance Clinic at the University of Florida Levin College of Law. While there, she conducted client interviews in Spanish and subsequently drafted staffing conference memoranda highlighting issues to be raised in appellate briefs. Claudia Marina also drafted a prevailing brief under the Equal Access to Justice Act. She further represented a domestic violence client before the court in a permanent injunction hearing.

EDUCATION

- J.D., University of Florida Levin College of Law, 2021 *Order of the Coif, magna cum laude*
- B.S., University of Florida, 2017 *cum laude*
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ADMISSIONS

- Bar of Florida

LANGUAGES

- Spanish

THOUGHT LEADERSHIP *POWERED BY HUB*

- 3 February 2026, Navigating the AI Employment Landscape in 2026: Considerations and Best Practices for Employers
- 25 September 2025, The FTC's Noncompete Ban Is Dead—but Enforcement Is Full Speed Ahead
- 30 April 2025, April and March 2025 Accolades
- 21 August 2024, Challenge Denied: District Court Rules That FTC's Impending Nationwide Ban on Noncompetes Is Unlawful and Blocks Its Implementation
- 10 July 2024, Challenge Accepted: Federal Trade Commission Issues Final Rule Banning Noncompete Agreements for Most Workers
- 26 April 2024, US Department of Labor Announces Final Rule Increasing Salary Thresholds for Overtime Exemptions
- 16 August 2023, EEOC Proposes Rules to Implement the Pregnant Workers Fairness Act
- 28 June 2023, New Pregnant Workers Fairness Act Provides Protections for Pregnancy-Related Conditions
- 12 May 2023, New Immigration Regulations Impact Florida Employers
- 21 December 2022, Respect for Marriage Act Reaffirms Protections for Same-Sex and Interracial Marriages
- 3 November 2021, Litigation Minute: Obtaining Information After the Close of Discovery

OTHER PUBLICATIONS

- How Employers and Employees Can Work Together to Tackle Cyber Harassment in the Workplace, CARPLS, 29 September 2021,

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Commercial Disputes
- Employment Investigations

- Employment Issues in Business Transactions
- Human Resource Advice and Compliance
- Wage and Hour
- Workplace Safety