

Leila Moddel

Partner

Sydney
+61.2.9513.2321

Leila.Moddel@klgates.com

OVERVIEW

Leila Moddel is a partner in the firm's Labor, Employment, and Workplace Safety practice. She has experience advising clients on issues in employment and industrial law in various sectors including technology, retail and consumer, manufacturing, life sciences, aviation and professional services.

Leila also works on the employment aspects of commercial and transactional issues including mergers and acquisitions, share sale arrangements, corporate restructures, transfer of business and transfer of employment situations. In addition, she advises on the termination of employment arrangements, including unfair dismissal and adverse action claims, as well as the protection of confidential information and trade secrets.

PROFESSIONAL BACKGROUND

Prior to joining K&L Gates, Leila worked as a special counsel at an international law firm. Before this she worked in the private sector for employer organisations.

ACHIEVEMENTS

- Recognised by *The Legal 500 Asia Pacific* as a Recommended Lawyer for Labour and Employment in Australia, 2025-2026

PROFESSIONAL / CIVIC ACTIVITIES

- Pro bono and Women in the Profession committees at K&L Gates

SPEAKING ENGAGEMENTS

- 20 June 2026, Presenter, "AI in Practice: Privacy Law and Confidentiality Compliance", *Australian Society of Dental AI (ASDA) Dental AI Summit*
- 8 May 2025, Panelist, “Managing Grievances and Disputes - tips, tricks and traps,” *LGNSW Employment Law Seminar*

- 19 March 2024, "GC Summit Sydney: Navigating an ever-changing employment landscape," *Legal 500*

EDUCATION

- B.A., Macquarie University, 2009
- LL.B., Macquarie University, 2009

ADMISSIONS

- High Court of Australia
- Supreme Court of New South Wales

THOUGHT LEADERSHIP *POWERED BY HUB*

- 26 February 2026, Recent Developments in Bargaining
- 20 January 2025, New Year's Resolutions for Employment, Industrial Relations, and Work Health and Safety
- August 2024, HR Perspective: Closing the Loopholes - Are You Ready for 28 August?
- March 2024, HR Perspective: Workplace Reform Rolls On...Again

NEWS & EVENTS

- 3 February - 19 February 2026, 2026 CPD Program–Australia
- 11 February - 20 February 2025, 2025 CPD Program–Australia
- 6 January 2025, K&L Gates Names Nearly 35 New Partners, Of Counsel, and Policy Professionals Across Firm
- 13 February - 21 February 2024, 2024 CPD Program–Australia
- 7 February - 16 February 2023, 2023 CPD Program–Australia

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety

REPRESENTATIVE EXPERIENCE

- Assisting a foreign airline on a significant redundancy project.

- Advising a global outsourcing company in relation to conducting a large scale award mapping exercise, employment policy review, representation in unfair dismissal matter, diversity & inclusion (D&I) initiative advice, and advising on outsourcing agreement.
- Acting, as the instructing solicitor, for a global software company in relation to a breach of contract and adverse action matter in the Federal Court of Victoria.
- Advising various clients on mandating vaccinations.
- Acting, as the instructing solicitor, for a client in the education (governance) sector in relation to an unfair dismissal claim.
- Advising in relation to the termination of enterprise agreements.
- Advising various clients in relation to terminations, redundancies, managing ill and injured workers, transfer of business, outsourcing and insourcing, modern award coverage.
- Acting in various litigation matters, including: in the Fair Work Commission regarding unfair dismissals and adverse action; as well as restraint of trade and breach of contract matters.
- Working with the corporate team on mergers and acquisition, including assisting in due diligence, drafting employment provisions of transaction documents, and post-acquisition integration work.
- Advising clients in relation to compliance and drafting of Modern Slavery Statements.
- Advising clients in relation to compliance with labour hire licensing requirements.