

Jordan Hawthorne

Associate

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OVERVIEW

Jordan Hawthorne is an associate in the White Collar Defense and Investigations practice group. She advises corporates and individuals on a broad spectrum of white-collar crime defense matters, internal investigations, and regulatory enforcement actions. Jordan has significant experience acting in matters involving the Serious Fraud Office (SFO), Financial Conduct Authority (FCA), and other UK and international enforcement agencies.

Jordan is particularly experienced in anti-bribery and corruption investigations and prosecutions, as well as large-scale health and safety investigations. She provides strategic compliance advice on health and safety law, anti-bribery and corruption, and financial crime prevention, and delivers tailored training to clients on corporate compliance with anti-bribery, corruption, and fraud prevention requirements.

Jordan's practice also encompasses corporate due diligence, risk management, and supporting clients called to give evidence before public inquiries.

Notable work includes:

- Conducting a cross-border internal investigation into suspected bribery and corruption in connection with a high-profile world event.
- Representing an individual in an appeal against an FCA decision before the Upper Tribunal.
- Advising an individual appearing before the Post Office Inquiry.
- Advising numerous individuals in connection with the Grenfell Inquiry.
- Representing a large, privately owned construction company in various prosecutions concerning fatal and non-fatal site accidents.

Jordan is adept at navigating complex regulatory frameworks and delivering clear, actionable advice to clients, helping them manage risk, ensure compliance, and respond effectively to regulatory and enforcement challenges.

Jordan completed her training contract with an internationally recognised London-based law firm, gaining experience in clinical negligence and personal injury law, corporate and commercial law, criminal law, employment law, and immigration law. She was admitted as a solicitor in England and Wales in 2022. Jordan

holds a first-class honours LLB, an LLM in Public International Law (focusing on international criminal law), and graduated from the Legal Practice Course with distinction.

PROFESSIONAL BACKGROUND

Before joining the firm, Jordan was a solicitor in the criminal litigation department of the law firm she trained at. During this tenure, she advised clients on a range of issues relating to general crime, extradition and Interpol Red Notices, white collar crime, internal investigations, and public inquiries.

Jordan has also worked for a large aerospace company, supporting on a range of legal and compliance matters across the UK, Russia, Europe and Israel. She has also interned at a “not-for-profit” specialising in international humanitarian law, provided legal assistance on a case before the International Criminal Tribunal for the Former Yugoslavia (as was), and worked as a legal executive in a Belfast-based law firm.

ACHIEVEMENTS

- Recognised by *The Legal 500 United Kingdom* as a Recommended Lawyer in London
  - Regulatory Investigations and Corporate Crime (Advice to Corporates), 2027
  - Fraud: White-Collar Crime (Advice to Individuals), 2026-2027

EDUCATION

- Legal Practice Course, BPP Law School, 2020
- LL.M., Leiden Universiteit, 2017
- LL.B., Queen's University Belfast, 2014

ADMISSIONS

- Solicitor of the Senior Courts of England and Wales

THOUGHT LEADERSHIP *POWERED BY HUB*

- 6 July 2026, FCA Identifies Key Compliance Issues in Its Sanctions Systems and Controls Report (May 2026)
- 6 May 2026, UK Government's Fraud Strategy Framework: 2026 to 2029
- 28 April 2026, UK Government's Strategic Approach to Sanctions Enforcement
- 30 January 2026, Dyson Forced Labour Case Proceeds to Trial: Key Lessons on Compliance in Global Supply Chains
- 16 December 2025 , SFO Publishes New Guidance on Evaluating Corporate Compliance Programmes

- 16 December 2025, FCA Publishes Findings on Firms' Risk Assessments and Criticises Poor Practice
- 28 August 2025, UK CPS and SFO Issue Updated Corporate Prosecution Guidance: What Corporates Need to Know
- 1 August 2025, Europe: UK FCA Confirms the Circumstances in Which it May Make Public Announcements About Live Investigations
- 15 July 2025, The FCA's Developing Approach to Nonfinancial Misconduct by Individuals in the Financial Services Sector
- 20 June 2025, Key Takeaways From the UK Financial Conduct Authority's Revised Enforcement Guide
- 5 May 2025, The Serious Fraud Office's Guidance on How to Best Avoid Prosecution
- 4 November 2024, Lessons on Effective Financial Crime Controls: The Starling Bank Example
- 26 September 2024, Anti-Bribery and Corruption Update
- 12 June 2024, The Year Ahead: The Financial Conduct Authority's Ambitious Enforcement Plans for 2024/2025

AREAS OF FOCUS

- White Collar Defense and Investigations