



Zain Zubair

Associate

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OVERVIEW

Zain Zubair is an associate in the firm's Labor, Employment, and Workplace Safety practice. Zain offers clients representation in litigation and preventative counsel. His litigation experience includes both single- and multi-plaintiff cases, as well as class action suits, Equal Employment Opportunity matters, wrongful termination and leave and accommodation claims, and allegations of wage and hour violations, including those that arise under California's Private Attorneys General Act and the California Labor Code. He also handles responses to federal Equal Employment Opportunity Commission and California Civil Rights Department charges. Zain works with clients in a variety of industries, including healthcare, technology and communications, transportation, finance, manufacturing, retail and hospitality.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Zain gained experience as an associate for a US-based law firm where he gained experience as a management-side labor and employment litigator and counselor with single- and multi-plaintiff litigation experience in state and federal courts. Zain also served as a law clerk to the Honorable Cathy Ann Bencivengo at the US District Court for the Southern District of California.

PROFESSIONAL / CIVIC ACTIVITIES

- National Employment Law Council Academy Fellow, 2021
- California Minority Counsel Program

EDUCATION

- J.D., University of San Diego School of Law, 2018
- B.A., University of California, Merced, 2014

ADMISSIONS

- Bar of California
- United States District Court for the Central District of California
- United States District Court for the Eastern District of California
- United States District Court for the Northern District of California
- United States District Court for the Southern District of California

LANGUAGES

- Urdu (Pakistan)

THOUGHT LEADERSHIP *POWERED BY HUB*

- 28 October 2024, California Employment Law Update for 2025

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety