

Ninamarie C. Moore

Associate

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OVERVIEW

Ninamarie Moore is an associate in the firm's Labor, Employment, and Workplace Safety practice. She focuses on defending employers in civil and administrative employment litigation matters, including discrimination claims under state law, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and wage and hour claims.

Ninamarie also regularly counsels employers on compliance issues, including drafting employee handbooks and policies compliant with state and federal law. She also assists employers with drafting all employment related documents, including employment agreements and nondisclosure and restrictive covenant agreements.

PROFESSIONAL BACKGROUND

Previously, Ninamarie served as a summer associate for the firm. Prior to joining the firm, Ninamarie served as a Teach for America corps member from 2019 to 2021, during which time she taught in Selma, Alabama. Ninamarie also spent several years working in the nonprofit sector in San Francisco.

ACHIEVEMENTS

- University of North Carolina School of Law Center for Climate, Energy, Environment and Economics, CE3 Scholar
- Eugene Gressman & Daniel H. Pollitt Oral Advocacy Award

EDUCATION

- J.D., University of North Carolina at Chapel Hill School of Law, 2024
- B.A., University of California at Los Angeles (UCLA), 2016

ADMISSIONS

- Bar of North Carolina
- Bar of Pennsylvania

LANGUAGES

- German

THOUGHT LEADERSHIP *POWERED BY HUB*

- 23 June 2026, Equal Employment Opportunity Commission Releases Revised National Enforcement Plan for Fiscal Years 2025–2029
- 2026, Global Employer Guide
- 31 January 2025, The Changing Landscape of AI: Federal Guidance for Employers Reverses Course With New Administration

OTHER PUBLICATIONS

- Blog, *A.I. and Art Fraud: The New Frontier of Forensics*, N.C. J. L. & TECH., March 2023
- Note, *Mapping out a New Path: Why Precision Agriculture Technology is the Key to "Climate-Smart" Agriculture*, 24 N.C. J. L. & TECH., 2023
- Symposium Paper, *The Regional Greenhouse Gas Initiative in North Carolina*, CTR. FOR CLIMATE, ENERGY, ENV'T, & ECON., UNC SCHOOL OF L., 2022

NEWS & EVENTS

- 29 October 2026, K&L Gates Advises WilliamsMarston on Acquisition of Charted's NetSuite Services Business
- 25 August 2026, K&L Gates Advises Compass Group Equity Partners on Acquisition of Koma Precision
- 7 November 2025, K&L Gates Advises Carousel Capital on Recapitalization of CraneWorks

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety