



Vivian L. Breaux

Chief People Officer

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OVERVIEW

Vivian Breaux serves as Chief People Officer for the firm. In this role, Vivian leads the firm's people strategy, talent initiatives, and organizational effectiveness efforts, partnering closely with firm leadership to attract, develop, and retain top talent while fostering a high-performing, inclusive, and future-ready workforce. Drawing on experience across professional service firms, she brings deep expertise in talent strategy, leadership development, organizational transformation, and workforce effectiveness.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Vivian served as Chief Talent Officer at Covista, where she led enterprise talent strategy, leadership development, and HR transformation initiatives. Prior to Covista, she was an Associate Partner at McKinsey & Company and leader in the People & Organization Performance Practice, advising organizations on organizational design, leadership effectiveness, talent strategy, and large-scale transformation efforts. Earlier in her career, Vivian was part of the Human Capital and M&A practices at Deloitte Consulting, leading people and organizational effectiveness engagements across mergers, acquisitions, and transformation initiatives.

EDUCATION

- B.A., The University of Texas at Austin, 2006
- M.Sc., London School of Economics and Political Science, 2010
- MBA, University of Texas at Austin McCombs School of Business, 2010