



Brandon A. Keaton

Associate

Dallas
+1.214.939.5622

Brandon.Keaton@klgates.com

OVERVIEW

Brandon Keaton is an associate in the firm's Labor, Employment, and Workplace Safety practice. Brandon regularly represents employers in state and federal courts and before administrative agencies in employment litigation, including claims involving discrimination, harassment, retaliation, wrongful termination, wage and hour matters and other workplace dispute. He also has substantial experience handling restrictive covenant matters, including the enforcement and defense of non-compete, non-solicitation and confidentiality agreements critical to protecting his clients' business interests.

In addition to litigation work, Brandon provides day-to-day counseling on a wide range of employment law issues, helping employers draft and revise employment policies, employment agreements and handbooks to ensure compliance with evolving federal, state and local requirements.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Brandon was an associate at a Dallas-based law firm where he focused his practice on employment law, commercial litigation, noncompete and trade secret disputes, and landlord-tenant conflicts. Through this role, he took and defended depositions, managed discovery disputes, and advocated in-court arguing motions including to compel, for summary judgment, consolidation, severance, and sanctions.

PROFESSIONAL / CIVIC ACTIVITIES

Brandon previously externed for the Honorable Magistrate Judge Irma Ramirez of the United States District court for the Northern District of Texas.

SPEAKING ENGAGEMENTS

- "Employment Law Update" K&L Gates: People Power Hour, 12 February 2026

EDUCATION

- J.D., University of Tulsa College of Law, 2021 *with highest honors*

- B.B.A., University of Arkansas, 2018

ADMISSIONS

- Bar of Texas
- United States District Court for the Eastern District of Texas
- United States District Court for the Northern District of Texas
- United States District Court for the Southern District of Texas
- United States District Court for the Western District of Texas

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Class Action Defense
- Contract Workers
- Employment Disputes
- Employment Investigations
- Employment Issues in Business Transactions
- Human Resource Advice and Compliance
- Wage and Hour