

Carlos Jimenez

Partner

Los Angeles
+1.310.552.5095

Carlos.Jimenez@klgates.com

OVERVIEW

Carlos Jimenez is a partner in the firm's Labor, Employment, and Workplace Safety practice. Carlos focuses his practice on employment litigation with an emphasis on class actions and Private Attorneys General Act (PAGA) representative actions. He has extensive experience representing employers across a wide range of complex employment matters, and managing high-stakes litigation from inception through trial. His responsiblities pertain to various aspects of litigation, including client and witness interviews, court appearances, law and motion practice, oral argument on dispositive motions, written discovery, depositions, pretrial motions, and trial preparation. He also has experience in representing government entities and medical facilities in defense litigation.

He has successfully defended a broad range of companies against individual, class, and representative wage and hour actions in state and federal courts, the California Court of Appeal, and the Ninth Circuit, and before administrative agencies such as the California Division of Labor Standards Enforcement and US Department of Labor.

Carlos focuses on defense against claims of unpaid wages, denial of breaks, independent contractor misclassification, and exempt status misclassification; enforcement of arbitration agreements and class action waivers; and wage statement claims. His extensive experience as a litigator has helped clients achieve highly favorable results both in and out of court.

In addition to his litigation practice, Carlos provides practical and focused advice to his clients on wage and hour and employment issues, and can provide employers valuable insight from his time spent representing employees at prior firms.

Carlos is fluent in Spanish

PROFESSIONAL BACKGROUND

In addition to his litigation work, Carlos frequently prepared detailed litigation reports and budgets for insurance carriers and third-party claim administrators, ensuring strategic alignment and cost transparency throughout the life of a case.

Prior to joining the firm, Carlos was a wage and hour class and PAGA action Shareholder at a prominent US-based employment law firm, and a Partner at a reputable plaintiff's firm.

PROFESSIONAL / CIVIC ACTIVITIES

Carlos served as a one twelve attorneys (six plaintiff side attorneys and six defense attorneys) that met with Judges of the Superior Court of Los Angeles County – Complex Litigation Program in an effort to streamline case management of Class and PAGA Representative Actions to avoid placing unnecessary burdens on the Court or the litigants and to expedite the case, keep costs reasonable and promote effective decision-making by the Court, the parties and counsel.

EDUCATION

- J.D., Loyola Law School - Los Angeles, 2003
- B.A., University of California at Los Angeles (UCLA), 1999

ADMISSIONS

- Bar of California
- United States District Court for the Central District of California
- United States District Court for the Eastern District of California
- United States District Court for the Northern District of California
- United States District Court for the Southern District of California

LANGUAGES

- Spanish

NEWS & EVENTS

- 17 March 2026, K&L Gates Bolsters Labor, Employment, and Workplace Safety Practice With Los Angeles Partner Addition

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Human Resource Advice and Compliance
- Wage and Hour