



Nazanin Aleyaseen

Partner

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OVERVIEW

Nazanin Aleyaseen is a partner in the arbitration team and has served as counsel or arbitrator in complex commercial proceedings before the ICC, LCIA, DIFC, DIAC, and ADCCAC and as an advocate in the DIFC Courts. Nazanin is the founding member of the internal investigations and employment practice in the Middle East and has conducted internal investigations into allegations of fraud and misconduct. She has advised multinational corporations with operations in the MENA region for over a decade in a wide range of industries including entertainment, oil and gas, construction, health care, and manufacturing and she has been recognized as a leading lawyer in the UAE by Chambers Global and The Legal 500. In 2021, Nazanin was nominated and subsequently invited to become a member of the prestigious American Employment Law Counsel (AELC) making her one of the few AELC members to practice law outside the United States.

Nazanin joined K&L Gates in 2012 and sits on the firm's global associate development committee, Women in the Profession Committee, the diversity committee and the pro bono committee.

PROFESSIONAL / CIVIC ACTIVITIES

- American Employment Law Council, Member

EDUCATION

- J.D., York University Osgoode Hall Law School, 2004
- B.A., York University, 2001 (*Dean's Honour List*)

ADMISSIONS

- Law Society of Upper Canada
- Court of Appeal for Ontario
- Dubai International Financial Centre Courts

- Superior Court of Justice

LANGUAGES

- English

THOUGHT LEADERSHIP POWERED BY HUB

- 26 January 2021, Time to Rethink Strategy: The New Foreign Investment Rules in the UAE (*Alerts/Updates*)
- 25 November 2020, Update on Foreign Direct Ownership and Investment in the UAE (*Alerts/Updates*)
- 19 October 2020, Brief on the New UAE Cabinet Decision No. 58 of 2020 on Regulating the Beneficial Owner Procedures (*Alerts/Updates*)
- 9 April 2020, COVID-19: The Ministerial Resolution No. (281) of 2020 Regulating the Remote Work in Private Sector during the Period of Application of Precautionary Measures to Curb the Spread of Coronavirus (*Alerts/Updates*)
- 31 March 2020, COVID-19: Issuance of Ministerial Resolution No. 279 of 2020 - What Employers in the United Arab Emirates Need to Know (*Alerts/Updates*)
- 17 October 2019, Key Labour Law Developments in EMEA (*Webinar*)

OTHER PUBLICATIONS

- "Challenging arbitral jurisdiction and anti-suit injunctions in the United Arab Emirates (UAE)," *LexisPSL*, January 2021 (co-author)
- "Regulation of Upstream Oil and Gas in the United Arab Emirates," *Lexis Middle East*, 19 February 2020
- "Regulation of Downstream Oil and Gas in the United Arab Emirates," *Lexis Middle East*, 19 February 2020
- "Regulation of Midstream Oil and Gas in the United Arab Emirates," *Lexis Middle East*, 19 February 2020
- "UAE Oil & Gas Q&A," *Lexis Middle East Law Alert*, December 2018
- "Settlement (civil litigation) Q&A: United Arab Emirates," *Practical Law*, 2017
- World Justice Project Rule of Law Index 2016 (contributor), 2016
- "Enforcement of Foreign Judgments in Dubai: Has a New Gateway been blazed by the DIFC Courts in DNB Bank ASA v Gulf Eyadah Corporation?," *Lexis Middle East Law Alert*, April 2016
- "An Inconvenient Case? The Treatment of a Saudi Forum Selection Clause in Petersen v Boeing Co.," *Lexis Middle East Law Alert*, August 2015
- "Labour and Employment Relations in the UAE," *Martindale Legal Library*, November 2011 (co-author)

- “Dispute Resolution and Arbitration in the UAE,” *Chapter of PLC Cross-border Handbook*, Volume 2, 2010/2011 (co-author)
- “Taking the Arbitration Route,” *Property Monthly*, August 2010 (co-author)
- “Filling the Regulatory Gap,” *Property Monthly*, June 2010
- “Ending the off-plan Stalemate,” *Property Monthly*, May 2010 (co-author)
- “Conflicted Counsel: Acting as a Source of a Deponent’s Knowledge, Information, and Belief,” *Ontario Bar Association – Civil Litigation Newsletter*, October 2007 (co-author)

AREAS OF FOCUS

- International Arbitration
- Complex Commercial Litigation and Disputes
- Construction and Infrastructure
- Employment Disputes and Investigations
- Employment Issues in Business Transactions