

Takahiro Hoshino

Partner

Tokyo
+81.3.6205.3620

takahiro.hoshino@klgates.com

OVERVIEW

Takahiro Hoshino is a partner and focuses his practice on domestic and international corporate law. He advises clients on a variety of legal matters in relation to corporate transactions, including strategic restructures, joint ventures, M&A, leasing, financing, and other financial transactions.

Takahiro also advises on disputes including domestic and international labor law, litigation, and judgments. Drawing on his experiences as judge, he is frequently involved in lawsuit cases. In addition, he assists clients with strategic legal matters including corporate restructuring and complaints handling.

He has represented clients in a range of industries including the information technology, health, pharmaceutical, manufacturing, real estate, sports, and health food sectors.

PROFESSIONAL BACKGROUND

Takahiro joined the firm in 2014. He was previously a judge at Tokyo District Court and Utsunomiya District Court and, more recently, managed his own practice in Tokyo.

ACHIEVEMENTS

- Recognised by *The Legal 500 Asia Pacific* as a Leading Partner for Labour and Employment: International Firms and Joint Ventures in Japan, 2024-2026

EDUCATION

- The Legal Training and Research Institute of Japan, 1981
- LL.B., Waseda University, 1979

ADMISSIONS

- Japan (Dai-ichi Tokyo Bar Association)

LANGUAGES

- English
- Japanese

THOUGHT LEADERSHIP *POWERED BY HUB*

- 27 July 2018, Japan's First Plea Bargain Reached in Foreign Bribery Case
- 11 April 2018, Overtime Work Salary for Annual Salary Scheme Employees
- 8 November 2017, Renewal of Fixed Term Employment Contracts
- 7 May 2015, Abenomics Liberalization: Japanese Companies no Longer Require a Japanese Resident Representative Director

OTHER PUBLICATIONS

- "A signing technique of agreement for avoiding Risks", *Gentosha*, July 2013
- "Issues of Corporate Law of Inspection or Copy of Voting Forms", *Shoji Homu, No.1932, co-author*, 25 May 25 2011)

NEWS & EVENTS

- 16 April 2026, More Than 80 K&L Gates Lawyers Across Asia-Pacific Recognised in 2027 Best Lawyers, Ones to Watch Editions
- 14 January 2026, K&L Gates Recognised in *The Legal 500 Asia Pacific* 2026
- 15 January 2025, The Legal 500 Recognises K&L Gates In 2025 Asia Pacific Edition
- 17 January 2024, The Legal 500 Recognises K&L Gates in 2024 Asia Pacific Edition
- 16 January 2023, The Legal 500 Recognizes K&L Gates in 2023 Asia Pacific Edition
- 13 January 2022, Legal 500 Recognizes K&L Gates in 2022 Asia Pacific Guide

AREAS OF FOCUS

- Commercial Disputes
- Immigration

INDUSTRIES

- Life Sciences

REPRESENTATIVE EXPERIENCE

- Advised a company engaged in the manufacture and sale of medical equipment and health foods regarding compliance with various Acts, including the Pharmaceutical Affairs Act, the Act against Unjustifiable Premiums and Misleading Representation, and consumer protection laws.
- Acted for subsidiaries of foreign companies in Japan and Japanese companies in matters before the labor tribunal and labor relations commission in respect of collective bargaining and general disputes.
- Provided advice to subsidiaries of foreign companies in Japan and Japanese companies concerning matters related to personnel and labor affairs, including dismissals, demotions, wage system changes, mental health issues, labor accidents, and claims for payment of overtime.
- Advised and assisted with negotiations for compensation concerning employees of a oversea plant for a major Japanese engineering firm.
- Provided support and advice on the introduction and implementation of a restructure at subsidiaries of foreign companies in Japan and Japanese companies.
- Advised handling of lawsuits involving Japanese companies, which took place in Japan and other countries.
- Advised on and prepared written contracts concerning the introduction and development of new types of leases by a leasing company, including leasing of buildings to large-scale shopping malls and factories, development of facility leasing, and documentation.
- Represented Mizuho Bank, acting as an arranger, for acquisition of Crown Plaza Hotel in Seattle by Japanese investor.
- Assisted in the preparation of contracts for Japan’s first energy service business.
- Advised a major semiconductor manufacturer on its alliance with a Japanese venture firm.
- Advised a major leasing company during a merger and acquisition.
- Engaged in the development and implementation of strategies and negotiations with financial institutions for the revival of a construction company and other companies facing business difficulties.
- Advised a company engaged in the manufacture and sale of medical equipment and health foods regarding compliance with various Acts, including the Pharmaceutical Affairs Act, the Act against Unjustifiable Premiums and Misleading Representation, and consumer protection laws.
- Drafted contracts related to the development and licensing of software, biotechnology and movies.

- Advised on white-collar crimes such as violation of the Financial Instruments and Exchange Act and the Act for Securing the Proper Operation of Worker Dispatching Undertakings and Improved Working Conditions for Dispatched Workers.