

Gregory T. Lewis

Associate

Austin
+1.512.482.6809

Greg.Lewis@klgates.com

OVERVIEW

Gregory Lewis is an associate in the firm's Commercial Disputes practice group, licensed to practice law in both Texas and California. His experience includes labor and employment litigation, intellectual property litigation, general commercial litigation, and appellate litigation. Gregory's practice also involves advising companies and foreign nationals on complex, corporate-based immigration matters, particularly with respect to responding to decisions made by government agencies on immigration petitions and applications. In doing so, Gregory has drafted responses to requests for evidence from the US Citizenship and Immigration Service both on various types of petitions—including but not limited to L-1, H-1B, O-1, and EB-1 petitions—and on applications to register permanent residence, responses to PERM Audit Notifications from the US Department of Labor, motions to reopen and reconsider stemming from decisions made on immigration petitions and applications, and appeals before BALCA and the Administrative Appeals Office. His practice also includes advising clients on workplace practices, as well as employment compliance issues arising in mergers and acquisitions. Gregory has written frequently on developments in labor and employment law and issues associated with human trafficking, forced labor, and child labor in companies' global supply chains.

Gregory also maintains an active pro bono practice, primarily focused on representing clients in asylum and anti-human trafficking matters. Gregory's experience representing clients in such cases has spanned all stages of litigation, ranging from immigration proceedings to federal court civil litigation to appellate advocacy before the Ninth Circuit.

PROFESSIONAL BACKGROUND

Gregory was a summer associate in the firm's Los Angeles office in 2017, and he worked in that office following his graduation from law school until he transferred to the firm's Austin office in 2021.

During law school at the Pepperdine Caruso School of Law, Gregory served as a judicial extern both at the California Court of Appeals for the Honorable Tricia A. Bigelow, Presiding Justice of the Second District Court of Appeal, Division Eight and in the Court of Appeal/Constitutional Court of Uganda for the Honourable Justice Geoffrey Kiryabwire. Gregory was selected to participate in the SEC Honors Program, where he worked for the Securities & Exchange Commission in Washington, D.C. as an extern in the Adjudication Division of the Office of General Counsel.

Teaching is an important aspect of Gregory's legal career. He routinely serves as an Adjunct Professor with Pepperdine's Caruso School of Law's Master of Legal Studies program, in which he teaches Legal Research and Writing for Non-Lawyers. While in law school, he worked for two years in Pepperdine's Academic Success Program as a teaching fellow for first-year law students.

Global justice has long been a passion of Gregory's. As a law student, he actively participated in Pepperdine's Sudreau Global Justice Program. Through this program, he traveled twice to Uganda to help the Ugandan judiciary implement structural reforms to the nation's legal system. He assisted the judiciary with launching plea bargaining systems in prisons throughout the country, training legal stakeholders in anti-human trafficking procedures, and developing the nation's appellate mediation program. He also served in Pepperdine's inaugural Disaster Relief Clinic, helping victims of Hurricane Harvey and the Thomas Fire submit their applications for disaster relief assistance to FEMA.

ACHIEVEMENTS

- Moot Court—National Moot Court Competition: Region 15 Champion, Best Brief (2017); Armand Arabian Advocacy Tournament: Quarterfinalist (2017); Semifinalist (2016)
- CALI Excellence for the Future Award in Torts and Constitutional Law
- The Pepperdine Award
- Faculty Scholars Award

PROFESSIONAL / CIVIC ACTIVITIES

- Adjunct Professor, Pepperdine Caruso School of Law (Master of Legal Studies program), Legal Research and Writing for Non-Lawyers
- State Bar of Texas, Immigration and Nationality Law Section and Litigation Section

SPEAKING ENGAGEMENTS

- Association of Corporate Counsel, Southern California Chapter: Panelist, The California Privacy Rights Act of 2020 (CPRA): Key Impact Areas (2021)
- Speaker, Association of Corporate Counsel, Southern California Chapter, Staying Out of Court: Contract Clauses to Help Avoid (or Win) Lawsuits (January 2020)

ADDITIONAL BACKGROUND

Gregory and his wife, who is also an attorney, remain involved with Pepperdine's Sudreau Global Justice Program's partnership with the Ugandan judiciary. They also actively participate in their church and serve with various ministries and volunteer organizations. Gregory enjoys staying physically active, and he especially loves

competing in slow-pitch softball, Ultimate Frisbee, and basketball. He also enjoys wildlife photography, baking desserts, and drumming.

EDUCATION

- J.D., Pepperdine University School of Law, 2018 *(cum laude; Order of the Coif; Pepperdine Law Review; National Moot Court Competition: Region 15 Champion, Best Brief)*
- B.A., Harding University, 2014 *(summa cum laude)*

ADMISSIONS

- Bar of California
- Bar of Texas
- United States Court of Appeals for the Ninth Circuit
- United States District Court for the Central District of California
- United States District Court for the Northern District of California
- United States District Court for the Western District of Texas

LANGUAGES

- Spanish

THOUGHT LEADERSHIP *POWERED BY HUB*

- 25 June 2025, Pared Back Version of the Texas Responsible Artificial Intelligence Governance Act Signed Into Law
- 13 January 2025, The Texas Responsible AI Governance Act and Its Potential Impact on Employers
- 26 December 2024, The DOL Publishes Best Practices That Employers Can Follow to Decrease the Legal Risks Associated With Using AI in Employment Decisions
- 12 November 2024, DOL's AI Hiring Framework Offers Employers Helpful Guidance on Combatting Algorithmic Bias
- 26 February 2024, 2023 Healthcare Employment Law Year in Review
- 20 February 2023, 2022 Healthcare Employment Law Year in Review
- November 2022, CPRA and Beyond — 2023 State Privacy Regulation Insight Series

- 29 September 2022, An Investment Worth Making: How Structural Changes to the EB-5 Program Can Ensure Real Estate Developers Build a Good Foundation for Their Capital Projects
- 10 February 2022, 2021 Health Care Employment Law Year in Review
- 1 June 2021, COVID-19: Employers Can't Miss the Shots Employees Don't Take: Santa Clara County Requires Employers to Track Employees' Vaccination Status
- 22 March 2021, COVID-19: California Extends COVID-19 Supplement Paid Sick Leave and Includes Vaccinations
- 9 March 2021, COVID-19: California Jurisdictions Extend or Reissue COVID-19 Emergency Paid Sick Leave Ordinances
- 16 February 2021, Employment Law Developments that will Impact the Health Care Industry in 2021
- 25 January 2021, The Past Looks like the Present: The California Supreme Court Determines that the Dynamex Decision on Independent Contractor Classification Applies Retroactively
- 14 January 2021, California Voters Approve (Another) Overhaul of California Consumer Privacy Laws: Meet the California Privacy Rights Act
- 2 September 2020, California Prepares for Potential Overhaul of Privacy Laws: The California Privacy Rights Act Qualifies for the General Election Ballot
- 30 April 2020, COVID-19: San Francisco and San Jose Issue Emergency Paid Sick Leave Ordinances for Employers Not Covered Under FFCRA
- 16 April 2020, COVID-19: Los Angeles Issues Order Exempting Certain Businesses from Providing Supplemental Paid Sick Leave to Employees Affected by COVID-19
- 15 April 2020, COVID-19: California Counties and Cities Enact Stricter COVID-19 Policies than California's Statewide Stay-at-Home Order
- 6 April 2020, COVID-19: K&L Gates Working Wise: COVID-19 and Workforce Reductions
- 24 March 2020, COVID-19: Los Angeles County Issues Health Order and Guidance Prohibiting Gatherings of 10 Persons or More and Operations of Certain Businesses
- 24 March 2020, COVID-19: California Institutes Statewide “Stay at Home” Order to Combat COVID-19
- 19 March 2020, COVID-19: Bay Area Issues Coordinated “Shelter in Place” Public Health Order
- 27 January 2020, Employment Law in the Health Care Industry: 2019 Year in Review
- 22 November 2019, We CCPA Through a Glass, Darkly: Employers' Compliance with the New California Consumer Privacy Act in 2020 and Beyond
- 26 August 2019, ESG Investment Risk Mitigation: Supply Chain Review

- 24 June 2019, Dutch Legislature Passes Mandatory Child Labor Diligence Law with the Potential to Impact Multinational Companies Around the World
- 4 March 2019, Eliminating Forced Labor from Your Company's Supply Chains: Lessons Learned from 2018 and the Trends Developing for 2019
- 4 February 2019, Employment Law in the Health Care Industry: 2018 Year in Review
- 5 November 2018, #MeToo Movement Inspires Avalanche of New Laws Affecting California Employers

OTHER PUBLICATIONS

- "Pared Back Version of Texas Responsible Artificial Intelligence Governance Act Is Signed Into Law," *Journal of Robotics, Artificial Intelligence & Law*, November 2025
- "The Texas Responsible AI Governance Act and Its Potential Impacts on Employers," *Journal of Robotics, Artificial Intelligence & Law*, July-August 2025
- "An Investment Worth Making: How Structural Changes to the EB-5 Program Can Ensure Real Estate Developers Build a Good Foundation for Their Capital Projects," *Real Estate Finance Journal,* Winter 2022
- "Harmonize Your Trade Secret Protection to Protect Your Assets," *ACC Docket*, December 2017

NEWS & EVENTS

- 17 June 2025, K&L Gates Successfully Defends Sectigo Against Wrongful Termination Claim in Federal Court
- 14 October 2020, Ignite Series: How to Safely Reopen with California's New COVID-19 Guidance for Employers

AREAS OF FOCUS

- Commercial Disputes
- Appellate Litigation
- Employment Disputes
- Employment Investigations
- Employment Issues in Business Transactions
- Human Resource Advice and Compliance
- Immigration
- Wage and Hour