



Ramla H. Farzad

Director, Diversity and Inclusion

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OVERVIEW

Ramla Farzad's background spans law, human resources, professional development, and training. After graduating from the University of Southern California Law School, she practiced law for six years before taking the helm of the Center for the Global Legal Profession as its executive director. In this role, she worked to enhance the impact of the legal profession throughout the world and discover new ways for lawyers to communicate and collaborate internationally.

From there, Ramla became the director of professional development and training at Lawyer Metrics, a company that provides law firms, legal departments, and law schools with data-driven strategies that deliver measurable results in the areas of diversity, human capital management, recruiting, and market strategy. During her time there, she developed a rigorous interview training system and trained more than 1,000 lawyers to apply it for associate and partner selection.

PROFESSIONAL BACKGROUND

Prior to joining K&L Gates, Ramla built a consulting practice that focused on designing and leading immersive training programs. She has particular experience with behavioral interviewing models and deep experience serving corporate legal departments as well as large and small firms. She has a strong foundational background in behavioral psychology and is skilled at shifting organizational behavior using data and analytics.

NEWS & EVENTS

- 28 January 2021, K&L Gates Earns 11th Consecutive Top Rating in HRC's Corporate Equality Index (*Rankings & Recognitions*)
- 10 July 2020, K&L Gates Receives Ninth WILEF U.S. Gold Standard Certification (*Press Release*)